


# NEW YORK STATE SEXUAL HARASSMENT PREVENTION TRAINING



As of October 9, 2018, every employer in NYS is required to adopt a sexual harassment prevention policy and must provide employees with annual sexual harassment prevention training prior to October 9, 2019.

## The in-depth training must:

- Include examples of conduct that would constitute unlawful sexual harassment
- Include information concerning employees' rights of redress and all available forums for adjudicating complaints
- Include information addressing conduct by supervisors and any additional responsibilities for such supervisors
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- Be interactive
- Include an explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights
- Include information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment

The cost of non-compliance can be expensive, but we can help! With Bond's **Learning Management System** you'll have access to interactive trainings that keep you and your employees informed, while letting you check the compliance box. 



### *Paperless*

Paper forms and certificates are replaced by a centralized tracking system.



### *Efficient*

Easy to assign trainings to groups of employees and new hires.



### *Control*

Report on who has completed their assigned trainings and send reminders right from your admin console.



### CLOUD-BASED TRAINING

- Employees can complete trainings at their desks or mobile devices; no classroom or travel time required!
- Story-based video training that enhances learning
- Easy to use administrator tools, including ability to report on who's completed assigned trainings
- Option to provide additional trainings



### ON-SITE TRAINING

- Employees don't have access to computers? No problem! We'll come to you
- Live, in-person seminar delivered by a subject matter expert
- Option to deliver a more customized message



## Bond Learning Management System

### 2018 PRICING GUIDE

Tier	Features
Basic	Self-Service Access to NYS Mandated Sexual Harassment Trainings - Supervisor Training - Employee Training
Premium	Access to Basic level plus over 140 other trainings including: - Conflicts in the Workplace - First Aid: Until Help Arrives - Top 10 Cybersecurity Tips - HIPAA Training for Health Care Employees
Onsite Trainings	Bond will send a subject matter expert on NYS Sexual Harassment Training to deliver onsite training to you and your employees.